

O/o C G M., BSNL.,Telangana Circle,
SR Section, Room.No.511,
Door Sanchar Bhavan,
Nampally Station Road, Abids,
HYDERABAD - 500 001.



Dated 26.07.2025

MOST IMPORTANT & TIME BOUND

To,
All BA/ Unit Heads in Telangana Telecom Circle
All Vertical Heads in Circle Office, Hyderabad

Sub: Inordinate delay in taking up matter of issuance of Presidential Orders of TSMs regularised in BSNL-Checking and reviewing of service books - Reg.

Ref: 1) R&E Section, O/o CGMT, HYD Lr. No. TT/EST/1-3/Vol.V/2023-24/225 Dated 01.07.2025
2) BSNL CO ND Lr. No. BSNLCO-A/13(16)/4/2020-ESTAB Dated 30.06.2025
3) DoT Lr. No. 27-01/2024-SNG (Bihar Circle) dated 17.06.2025

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I am directed to draw your kind attention and refer to the letters cited above, DoT and BSNL CO ND endorsed by Rectt. & Establishment section O/o CGMT, Hyderabad regarding inordinate delay in forwarding the cases related to the issuance of Presidential orders (POs) for Permanent absorption in BSNL in respect of TSMs as on 30.09.2000, who have been regularized as Regular Mazdoor w.e.f. 01/10/2000.

It has been observed by the Department of Telecommunications (DoT) that such cases are being submitted after considerable delay, in some instances, even after the retirement of the concerned officials despite their being clear from vigilance angle. Such delays attracts the Provisions of Rule-65 of CCS (pension) Rules 2021, which mandates payment of interest by the concerned department on delayed settlement of Gratuity, pension/family pension etc.

In view of the above and as per the directions of BSNL CO ND, all the BAs/Units are hereby directed to complete the following exercise on or before 15/08/2025:

1) Complete the verification of service books for availability of PO in all such cases where the employee was having TSM status as on 30/09/2000 and who was subsequently regularized in BSNL as RM and furnish a certificate declaring the completion of verification by Head of the BA latest by 01/08/2025 with following particulars:

- a. Total number of cases where TSMs (granted on or before 30/09/2000) have been regularized as RM in terms of DTS New Delhi Letter dated 29/09/2000.
- b. Number of cases where PO has not been found in service book or other records.
- c. Action being taken for issuance of PO in such number of cases [as at (b) above] where PO is not found.

2) Prepare a list of such employees who have not been issued POs and are clear from vigilance angle.


3) Process such cases, where PO is not found, for the settlement of permanent absorption.

Please note that failure to comply with the above instructions within the stipulated timelines may lead to disciplinary action against the concerned erring officials, as pointed out by the DoT.

Therefore, it is requested to complete the above exercise and furnish the required declaration/certificate under the signature of Head of the BA/Unit along with the details as sought above, latest by 15/08/2025.

This has got the approval of Competent Authority please.

Encl: As above



(S RAVI PRASAD)
DGM (HR&ADMN)

Copy to:

- 1) CAO (FC) for information and submission of certificate along with required details in r/o CO Hyderabad.
- 2) SDE (Staff-II) O/o CGMT, Hyderabad – for information and n/a pl.
- 3) SDE (R&E) O/o CGMT, Hyderabad – for information and requested to supply the total list of TSMs in Telangana Circle (Erstwhile AP Circle) as on 30.09.2000

भ.व.स्था अनुभाग Rectt.& Estt. Section
मु.म.प्र.दूरसंचार का कार्यालय, बीएसएनएल, तेलंगाना
% CGM Telecom, BSNL, Telangana,
कमरा सं Room.No.411, दूरसंचार भवन Door Sanchar Bhavan,
नामपल्ली स्टेशन रोड Nampally station Road,
हैदराबाद Hyderabad-1. टेल.सं Tel.No.040-23201818, 23201564
E-Mail Id: gmhradmnts@bsnl.co.in.



BSNL भारत संचार निगम लिमिटेड
(प्रातः संचार का नेतृत्व)
BHARAT SANCHAR NIGAM LIMITED
(A Govt. of India Enterprise)

पत्र सं/Lr.No.TT/EST/1-3/Vol.V/2023-24/225

दि.Dated at HD-1, the 01-07-2025

सेवा में / To

सर्कल कार्यालय के सभी वर्टिकल प्रधानों / All Vertical Heads in CO-HYD,
सभी बीए/यूनिट प्रमुख / All the BA/Unit Heads,
तेलंगाना दूरसंचार सर्किल/Telangana Telecom Circle.

Sub:- Inordinate delay in taking up matter of issuance of Presidential Orders of TSMs regularized
in BSNL-Checking and reviewing of service books - Reg.

उपरोक्त विषय पर बीएसएनएल कॉर्पोरेट कार्यालय पत्र संख्या BSNLCO-A/13(16)/4/2020-ESTAB
दि.30-06-2025 की एक प्रति जानकारी और आवश्यक कार्रवाई के लिए संलग्न है।

A copy of BSNL Corporate Office letter No. BSNLCO-A/13(16)/4/2020-ESTAB dated 30-06-2025 on
the above subject is enclosed herewith for information and necessary action please.

संलग्नय : यथोपरि
Encl: As above.

[Signature]
उपमंडल इंजीनियर (भर्ती एवं स्थापना)
Sub-Divisional Engineer (Rectt.&Estt.)
मु.म.प्र.दूरसंचार का कार्यालय, % C.G.M.T,
तेलंगाना परिमंडल Telangana Circle,
हैदराबाद Hyderabad-1.

Establishment-II Section
Establishment Branch
BSNL Corporate Office
5th Floor, Bharat Sanchar Bhawan
TEL: 011-23734364, 23734051 (Fax)



भारत संचार निगम लिमिटेड
(भारत सरकार का उपक्रम)
BHARAT SANCHAR NIGAM LIMITED
(A Govt. of India Enterprise)

F.No. BSNLCO-A/13(16)/4/2020-ESTAB

Dated- 30/06/2025

To

All CGMs,
Telecom Circles,
BSNL

Sub: Inordinate delay in taking up matter of issuance of Presidential Orders of TSMs regularised in BSNL-Checking and reviewing of service books

Sir,

The undersigned is directed to refer to DoT's Letter No. 27-01/2024-SNG(BiharCircle) dated 17.06.2025 (copy enclosed) whereby it has been observed that cases are being sent to DoT for the issuance of Presidential Orders for permanent absorption in BSNL in respect of TSMs as on 30.09.2000, who have been regularised as Regular Mazdoor (now, ATT) w.e.f 01.10.2000 with huge delay. DoT has found that such delays lack reasonable and sound justification.

It has been noted by DoT that cases have been sent after long delays, in some cases after retirement even though they are free from any vigilance angle and some times there is non-availability of complete documents which resulted into lapse of about two decades from the issuance DoT's OM dated 20.10.2006. Therefore, DoT has decided not to accept the above mentioned submissions of BSNL for delay and latches.

Further DoT has stated that referring the cases after the retirement would cause further delay due to procedural formalities in conveying approval for issuing of Presidential Order without which the pensionary benefits could not be settled in respect of the aforesaid category of employees. There is a provision under Rule-65 of CCS (Pension) Rules, 2021 for payment of interest by the Department concerned on delayed payment of Gratuity, pension, family pension etc. Accordingly, it would neither be in the interest of the Department/BSNL that such inordinate delay in processing such cases persists any further nor it would be appropriate to deprive the aforesaid employees of lower rungs from the benefits of pensionary benefits, which accrued as soon as the official retires.

In line with the above concerns, the DoT has directed for following immediate actions by the Circles/SSAs and BSNL CO:

(i) Commence exercise for checking/reviewing the service records (Service books) of all TSMs as on 30.09.2000, who have been regularised in BSNL, who have either retired or serving.

Regd. & Corporate Office: Bharat Sanchar Bhawan, H.C. Mathur Lane, Janpath, New Delhi-110001
Corporate Identity Number(CIN): U74899DL2000GOI107739
www.bsnl.co.in

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